

Annual Gender Sensitization Plan

(7.1.1) Annual Gender Sensitisation Plan

MAHARAJA SURAJMAL INSTITUTE

Recognised by UGC u/s 2 (f) NAAC 'A' Grade Accredited
(Affiliated to Guru Gobind Singh Indraprastha University)

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Ref No: MSI/2020

Date: 10th Sep^r 2020

ANNUAL GENDER SENSITISATION ACTION PLAN

PERIOD : 1ST APRIL, 2020 TO 31ST MARCH 2021

Following the guidelines on the prevention and deterrence of sexual harassment at the workplace laid down by Honorable Supreme Court of India in 2013, a Women development centre is constituted in the institute for the awareness and deterrence of any gender based misconduct. The institute is running a **Women Development Centre** for empowerment of women. The Centre for Women Development is constituted to ensure safety of women, both staff and students on the campus. The specific objectives are:

- To attend to all the grievances related to women safety and sit together with all members to resolve the issue with immediate action and remedial action, if any, will be taken after approval by the Competent Authority.
- The Members of the Committee will organize programmes to educate and sensitize both staff and students about women safety and gender issues.
- Programmes to be conducted in year 2020-21, celebration of international women's day, webinar on self care of women, promotion of Himmat plus app of Delhi Police, self defense training, promotional events for women entrepreneurs(localized), social outreach programmes.

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