



Maharaja Surajmal Institute

Affiliated to GGSIP University & NAAC 'A' grade accredited.
Rated as Category 'A+' by SFRC & 'A' by JAC Govt. of NCT of Delhi
Recognised U/s 2(f) of UGC Act

Faculty Profile

- Name of Faculty:** Dr. Manju Dhillon
- Date of Joining:** 1st August 2019
- Present Position:** Assistant Professor
- Department:** BCA
- Email ID:** manjudalal@msijanakupuri.com
- Profile:**

Your profile (glorify your work)

Motivating and Talented professional driven to inspire students to pursue academic and personal excellence, strive to create a challenging and engaging learning environment in which students become life-long scholars and learners. Highlights Innovative teaching Methods exceptional written and verbal communicator, inspiring lecturer and committed to cultivating students' leadership.

7. Educational Qualification:

S No.	Degree (graduation onwards)	College and/ or University	Year
1.	Ph. D (Management)	Deenbandhu Chhotu Ram University of Science and Technology, Murthal, Haryana	2021
2.	UGC-NET+JRF (Management)	University Grant Commission	2012
3.	MBA	Maharishi Dayanand University, Rohtak, Haryana	2009
4.	B. Sc	Punjab University	2007

8. Employment Record (Latest First)

S No.	From [Month & Year]	To [Month & Year]	Employer Name	Positions Held	No of Years
1.	1 st August 2019	Till Now	Maharaja Surajmal Institute, New Delhi	Assistant Professor	3.5
2.	1 st January, 2015	31 st July, 2019	Deen Bandhu Chhotu Ram University, Murthal (HR)	Senior Research Fellow	4.5
3.	14 th August, 2009	19 th July, 2014	CH.S.R. MBA COLLEGE, Rohtak (HR)	Assistant Professor	5

9. Research Papers in National and International Journals

S No.	Title of Paper (Vol and Page No.)	Name of Journal	National/ International	SCI/ SSCI/ SCOPUS/ UGC Care	SCIE/ ESCI/ UGC	Year of Publication	Impact Factor	No. of Citations
1.	Impact of factors, turnover intentions and Retention strategies on Attrition rate.	DICKENSI AN JOURNAL	International	UGC/Care		2022	0.1	
2.	The Impact of COVID-19 on Learning-The Perspective of the Indian Student	Design Engineering	International	Scopus Indexed		2021	1.4	
3.	Impact of COVID-19 on Education In India	PalArch's Journal of Archaeology of Egypt/Egyptology	International	Scopus Indexed		2021	1.50	
4.	Employee Retention Strategies- In Indian Information Technology Sector	International Journal of Management	International	Scopus Indexed		2020	10.1	
5.	Impact of Pandemic COVID-19 on Information Technology Sector in India	Solid State Technology	International	Scopus Indexed		2020	0.095	
6.	Impact of Factors Affecting Employee Retention on Turnover Intentions: In Indian IT Sector	International Journal on Emerging Technologies	International	Scopus Indexed		2019	3.1	
7.	Impact of Retention Strategies in Indian IT Sector	Restaurant Business	International	Scopus Indexed		2019	1.1	
8.	Factors	RESEARC	International	UGC Care		2018	5.1	

	Affecting Employee Retention in Indian IT Sector	H REVIEW International Journal of Multidisciplinary					
9.	Challenges faced by Women Entrepreneurs in India	International Journal in Multidisciplinary and Academic Research	International	UGC Care	2017	6.5	
10.	HRIS: An Evolution with HR Functions	International Journal of Research in Finance and Marketing	International	UGC Care	2017	2	
11.	A Study of Gender Discrimination in Haryana	International Journal of Research in Economics and Social Sciences	International	UGC Care	2017	3.1	
12.	Employee Retention – A Real Time Challenges in Indian IT Sector	IJRDO- Journal of Business Management	National	UGC Care	2017	2.8	
13.	The Changing face of Indian Advertising	Yugshilpi	National	Referred	2014	1.7	
14.	Indian Banking Scenario- Retrospect and Prospect	Hindu	National	Referred	2014	1.9	
15.	Organization and Management of the Advertising Companies	Yugshilpi	National	Referred	2014	1.7	
16.	A Study of Relationship between Organizational Commitment in Bank Branches in the job attitudes of their employees	Research Discourse	National	Referred	2014	2.4	
17.	Development of Women	Research Discourse	National	Referred	2013	2.4	

Entrepreneurs in India						
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10. Research Papers presented / Published as full paper in Conferences/ Seminars:

S No.	Title of Paper	Name of Conferences/ Seminars	National/ International	Name of Host Institution	Year
1.	Impact of COVID-19 on Indian Economy	Resurgence of Economies Globally Post Pandemic: Issues and Challenges	International	Maharaja Surajmal Institute, New Delhi	2021
2.	Challenges and Issues of E-Learning	Emerging Trends in big data, IOT and cyber security	National	Maharaja Surajmal Institute, New Delhi	2020
3.	Start-up India: Challenges and Opportunities	Start-up India Recipe for Inclusive Entrepreneurship and Innovation : Issues and Challenges	International	Institute of Management Studies and Research, Maharishi Dayanand University, Rohtak	2017
4.	HRIS: An Evolution with HR Functions	Embracing the Digital Era: Management Perspectives	National	University School of Management Studies, Guru Gobind Singh Indraprastha University, New Delhi	2017
5.	Employee Retention- A Real Time Challenges in Indian IT Sector”.	Business and Management	National	Haryana School of Business, Guru Jambheshwar University of Science & Technology, Hissar	2017
6.	A study on the Impact of Make in India on Indian IT Sector	Make in India for Inclusive Growth: Initiatives & Challenges	National	Chaudhary Ranbir Singh University, Jind	2017
7.	A Study of Gender Discrimination in Haryana”.	Gender and Society with Specific Reference to Haryana”	National	Chaudhry Ranbir Singh Institute of Social & Economic Change, Maharshi Dayanand University, Rohtak	2016
8.	Retaining Employees in Indian IT Sector	Recent Innovations in Science, Engineering and Management	International	India International Centre, New Delhi	2016
9.	Exploring Employee Retention: In IT Industry in India	Science, Technology and Management	International	India International Centre, New Delhi	2016
10.	Attrition in Indian IT Sector	Recent Innovations in Science, Technology, Management and Environment	International	Indian Federation of United Nations Associations, New Delhi	2016
11.	Manager’s	Technology, Innovation and	National Seminar	Department of	2015

Perception on Strategic Change	Entrepreneurship in 21st Centaury		Management Studies, Deenbandhu Chhotu Ram University of Science & Technology, Murthal
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11. Books and Journals Published/Edited:

S No.	Title of Book/Journal	Publisher	National/International	Volume and Issue no. (in case of journal)	Year of Publication

12. Book Chapters in National and International Books

S No.	Title of Chapter (Page No.)	Name of Book	National/International	Year of Publication
1.	E-Learning: Challenges and Opportunities	Online Classroom: Opportunities and Challenges	National	2020
2.	Human Resource Factors Impact on Employee Retention in Indian IT Sector	Changing Scenario of Business and Management	National	2021