

MAHARAJA SURAJMAL INSTITUTE

Recognised by UGC u/s 2 (f), NAAC 'A' Grade Accredited (Affiliated to Guru Gobind Singh Indraprastha University)

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ANNUAL GENDER SENSITISATION ACTION PLAN <u>PERIOD: 1ST APRIL,2022 TO 31ST MARCH 2023</u>

Women's empowerment and gender equality are one of the primary concerns at Maharaja Suraj Mal institute. Following the guidelines on the prevention and deterrence of sexual harassment at the workplace laid down by Honorable Supreme Court of India in 2013, Sexual Harassment and Women development center are constituted in the institute for the awareness and deterrence of any gender-based misconduct.Both the departments go hand in hand to ensure safety and empowerment of women, staff and students both in the campus. The specific objectives are:

- To attend to all the grievances related to women safety and sit together with all members to resolve the issue with immediate action and remedial action, if any, will be taken after approval by the Competent Authority.
- The Members of the Committee will organize programmes to educate and sensitize both staff and students about women safety and gender issues.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues
- Programmes to be conducted in year 2022-23, prevention of sexual harassment at work place, save women from silent killers, International women day 2023: women safety and security, self defense training, promoting events for women entrepreneurs(localized), social outreach programmes etc.

Dr.Promila Dabas Women Development Centre,MSI

Dr. Sarita Chaudhary President, Internal Complaint committee

Prof. (Dr.) Harish Surgh Director, MSI